



BC FERRY & MARINE WORKERS' UNION

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To BC Ferries President & CEO,

BC Ferries is cutting sundry items like coffee and tea for hard-working repair and operational crews while its own recent filings show the corporation's redevelopment of its primary ship repair hub now costs about \$168.5 million, roughly \$15.5 million over its approved budget.

You can't balance a ferry system's books on the backs of coffee cups while capital costs move by the millions. If affordability and reliability are the goal, the focus should be on decisions that actually control costs, not taking kettles and jam away from worksites.

Crews understand that major infrastructure projects are complex. But they also understand the difference between real cost pressures and symbolic cuts. Removing basic amenities from safety-critical workplaces won't offset multi-million-dollar capital pressures created by management-caused permitting delays and planning missteps.

For people working long shifts in demanding conditions, coffee, tea and creamers aren't luxuries. They're a small, human part of the workday. Taking them away won't fix fare pressures or improve safety or reliability for passengers. It simply tells workers where they rank when tough choices are made. And when workers see coffee and creamer cut at worksites, but readily available at BC Ferries' head office, it sends a deeper message about whose comfort matters most.

Targeting frontline amenities won't solve system-level financial challenges, but it will affect morale and retention in a workforce the province depends on every day. Our members keep vessels moving in fog, winter storms, summer heat and high demand travel and repair seasons. Union members show up for coastal communities every day. They deserve priorities from leadership that reflect the value of their work.

If any figures in your public filing are inaccurate, we welcome clarification. Transparency builds trust with workers and the public alike.

Sincerely,
BC FERRY & MARINE WORKERS' UNION

Eric McNeely,
Provincial President

Captain Chris Klassen,
Ships' Officers' Component President

Gary Caroline,
Executive Director

Christine Shakespeare,
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