

Long Posting

July 12, 2023

SECOND OFFICER Salt Spring Island

Developmental Opportunity For the Purpose of Accruing Sea Time ** Term Certain LH23-052**

POSTED:	12-Jul-2023	CONTACT:	erswb@bcferries.com
CLOSES:	18-Jul-2023	PHONE:	250-655-6121

DESCRIPTION:

We have a developmental opportunity available for those employees requiring sea time who currently possess a Watch keeping Mate and are actively pursuing a Chief Mate ticket.

This opportunity is as Second Officer on Salt Spring Island. Successful applicants will be assigned to the Salish Eagle in Long Harbour.

To be eligible for this opportunity, candidates are required to verify the need for sea time with preference given to applicants who have completed a required course/s towards their Chief Mate ticket or higher.

Eligible applicants must submit written documentation to People Experience specifying the following information:

- The length of sea time required for the Certificate pursued;
- An up to date copy of the applicant's sea time record;
- Certificate upgrade courses taken, currently registered for, and future course plans.
- Established Career Development Plan.

**Note – Documentation is required for consideration.*

SELECTION CRITERIA:

- Selection for sea time accrual opportunities will be filled under Clauses 10.08 and 32.13 of the collective agreement.
- Employees will be selected based on meeting the qualifications, availability and suitability requirements including attendance and performance, and the length of sea time required.
- Seniority is considered when the required sea time of a senior applicant is within 3 months of the junior applicant.
- Employees applying for sea time positions who hold Marine Education pre- requisites will be given priority consideration.
- Applicants must show demonstrable commitment to achieving next level certificate.
- Candidates will be interviewed to ensure the terms, conditions and expectations of the sea time accrual are fully understood and agreed.

PLEASE NOTE:

- The selected individual will not be permitted to take leaves or time off in excess of their annual vacation.
- The selected individual will be restricted from applying on other postings while in the sea time accrual position unless other position allows for completion of sea time accrual in same certificate at an equal or greater rate.
- Failure to meet or accept the position terms, conditions and expectations will result in the employee being returned to their former position.

WHERE/HOW TO APPLY:

Applications, together with accompanying documentation, must be submitted to the Swartz Bay People Experience office by **18-Jul-2023 to erswb@bcferries.com**.