

# Expression of Interest

January 27, 2021

**SECOND OFFICER**  
Salt Spring Island  
**Development Opportunity**  
**(For the purpose of accruing sea time)**  
*\*\* Open to Salt Spring Island Employees Only \*\**

<b>POSTED:</b>	27-Jan-2021	<b>CONTACT:</b>	Hellen Diaz
<b>CLOSES:</b>	02-Feb-2021	<b>PHONE:</b>	250-655-6169

**DESCRIPTION:**

We have one developmental opportunity for those employees requiring sea time who currently possess a Watchkeeping Mate Certificate and are actively pursuing a Chief Mate, Near Coastal or higher certificate.

To be eligible for this opportunity, candidates are required to verify the need for sea time and must have completed two of the following courses:

- Navigation Systems and Instruments
- Navigational Safety, Level 2
- Ship Management, Level 3
- Cargo, Level 3
- Engineering Knowledge, Level 1
- Simulated Electronic Navigation – Management Level (SEN 2)

Eligible applicants must submit written documentation to Employee Relations specifying the following information:

- The length of sea time required for the Certificate pursued;
- The Certificate that is being pursued;
- Certificate upgrade courses taken, currently registered for, and future course plans

**Please Note:** Employees will be selected based on meeting the qualifications, availability and suitability requirements including attendance and performance, as determined by the Company, in order of seniority. Once your required sea time has been accumulated, your sea time accrual will conclude and you will return to your regular classification.

**WHERE/HOW TO APPLY:** Applications, together with accompanying documentation, must be submitted to via email to [Hellen.Diaz@bcferries.com](mailto:Hellen.Diaz@bcferries.com) by **February 2, 2021**.

Employee Relations Swartz Bay Terminal  
Fax: 250-656-5817

PLEASE DISTRIBUTE TO EMPLOYEES IN YOUR AREA AND POST TO BULLETIN BOARDS AS  
APPROPRIATE