

Job Title:	Senior Chief Officer
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Job Purpose:	<p>There are normally two Chief Officers on board the vessel of which one is the Senior Chief Officer, working alternate 12-hour shifts. The Senior Chief Officer is Second-in-Command of the vessel understudying the Vessel Master and is in full control of the vessel in the absence of the Vessel Master. The appointment will be recorded in the official log book.</p> <p>Note 1: During periods of down-manning, as in lay-up situations or on vessels so designated, there may be only one Chief Officer onboard and he will assume the duties IN TOTAL of the absent Chief Officer.</p> <p>Note 2: Ensure that, in the event that the Master is unable to practice his duties, due to illness or other circumstances, the Senior Chief Officer should be suitably trained and competent to take over the vessel command, including proficiency in ship handling.</p>
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Reporting lines and interactions:	
Hierarchically reports to:	Vessel Master
Operationally reports to:	Vessel Master
Directly supervises:	Junior Officers, Marine Deck Crew, Trainees (DP, Crane Ops)
Key interactions (internally, externally):	Chief Officer, HSE Superintendent

Job Scope (budget, management, specific criteria):
<ul style="list-style-type: none">• The Senior Chief Officer is normally a night shift Senior DP Operator / Watchkeeper when on shift and normal Watchkeeper when on conventional watches either in port, on passage or at anchor (vessel specific)• The Senior Chief Officer shall normally be the appointed:• Safety Officer (see Safety Officer Job Description MOS-HR-JD-067 for details) onboard ensuring that the provisions of the Code of Safe Working Practices for Merchant Seamen, Statutory Requirements and Company Health and Safety Policy are complied with• Ship Security Officer (see SSO Job Description MOS-HR-JD-071 for details) onboard ensuring that the provisions of the International Ship and Port Facility Security (ISPS) Code are complied with• The Senior Chief Officer liaises with Chief Officer onboard ensuring safe and efficient running of the vessel is maintained (see Chief Officer Job Description MOS-HR-JD-043 for details). Senior Chief Officer fulfils some of the Chief Officer roles during his shift – at the Masters' discretion• The Senior Chief Officer supports Vessel Master with implementation, supervision and maintaining of the WorkSafe ISSOW onboard the vessel. In liaison with Vessel Master and HSE Coordinator ensure that personnel are competent to carry out their functions within WorkSafe ISSOW• The Senior Chief Officer supports Vessel Master with control of personnel qualifications and personnel training identified in the training matrix• The Senior Chief Officer supports Vessel Master with commitment and continuation of training in the

working environment as:

- In house training courses, familiarizations and presentations
- Drills / training – practical emergency drills as per MOS-HR-010 Emergency Drill Procedure and vessel specific training matrix
- On the job training – liaise with supervisors to ensure that personnel new to task are trained and competent prior to work commencement
- The Senior Chief Officer maintains records of training (drill forms, Standard Course Certificates) as well as Certificate Registration Form for all the training and certification in the working environment
- The Senior Chief Officer Upkeep Planned Maintenance System and update Job Cards in timely manner for safety and security equipment. Supervise the maintenance and renewal of safety and security equipment
- The above responsibilities are in addition to, and do not supersede any Statutory Regulations, recommendations, codes of practice, guidance publications or Company instructions
- Other duties, will be at the discretion of the Master

Competency (Staff Level 3)

Change Leadership

- The ability to energize and engage others during change and respond positively to change

Commercial Acumen

- The ability to draw on business and professional knowledge and concepts to exercise commercial judgment to maximize returns for the business including protection of our long terms relationship with clients and suppliers

Communication

- The desire and ability to convey complex information in a way which is accessible to the audience

Develop Capability

- The drive to further the development and learning of others so as to meet future business needs based on an appropriate level or analysis

Drive for Results

- The drive to do things better to continually improve and compete against a standard of excellence

Innovation

- The ability to challenge the status quo and to develop and put forward new and better ways of doing things

Leader

- Provides clarity around TechnipFMC's strategy objectives, by demonstrating a real grasp of the business and communicating the direction to others. Commands respect rather than relying on position

Team Working

- The ability and determination to build and maintain an excellent working relationship based on a demonstrated respect for others and a willingness to work co-operatively

Strategic Thinker

- The drive to scan the external environment, assess the impact of external factors on TechnipFMC and identify potential change directions

Leadership Behaviours

- Role model – setting an example
- Sound judgment which is thoughtful and action oriented
- Accountability, transparency and trust

- Understanding personnel and their needs
- Collaborating effectively to deliver results
- Planning and organising what has to be implemented
- Communicating what's to be achieved, and why
- Preparedness to take tough decisions
- Identifying priorities and remaining focused on outcomes
- Motivating others and acknowledging achievement
- Empowering and supporting others to build capability
- Showing loyalty and keeping commitments

Main accountabilities:

- An adequate knowledge and experience with the relevant class of vessel in accordance with Section 7 of the IMCA document, "The training and experience of key DP personnel"
- Ability to maintain a constructively critical overview of vessel and individual's operational standards
- Ability to confidently engage with individuals in the event of safety procedures not being followed whilst ensuring positive response from the individual
- Ability to support Master in maintaining WorkSafe ISSOW System on board the vessel
- Ability to supervise and train Trainees

Qualifications (professional, technical, academic):

Essential:

- Chief Officer (Unlimited) Home Country STCW (Reg II/2) Certificate of Competence
- DP Operators certificate issued by the Nautical Institute, and,
 - Comply with the requirements of IMCA Guidelines for Design and Operation of Dynamically Positioned Vessels
 - Comply with the requirements as described in Section 6.2 of the IMCA "Training and Experience of Key DP personnel" document with the exception of the DP simulator certificate which may be waived for an established DPO
- ISPS (SOLAS approved) Ship Security Officers Certificate
- Safety Officer Certificate

Preferred:

- Master (Unlimited) Home Country (Reg 11/2) Certificate of Competence at Master and T-MOS Senior Management discretion

Typical background and experience required:

Essential:

- 5 years' experience in the position of Chief Officer within the TechnipFMC fleet or by exception on approval by Senior Management

Nice to have:

N/A

Additional information:	N/A
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