

<b>Job Title:</b>	<b>Gas Diver (Saturation)</b>
<b>Job Purpose:</b>	The Diver is required to work on deck as Stand By and underwater utilising a variety of equipment under instruction from the Diving Supervisor. May undertake supervised panel time to gain the appropriate IMCA requirements towards Dive Supervisor (Air/Gas) qualification.
<b>Reporting lines and interactions:</b>	
Hierarchically reports to: Offshore People Manager	
Operationally reports to: Dive Supervisor Air or Gas and Life Support Supervisor during saturation chamber occupancy	
Directly supervises: Trainee Divers (when mentoring)	
Key interactions (internally, externally): Dive Supervisors, LSS, LST, Dive Technicians, Deck Crew, Training and Competence Department	
<b>Job Scope (budget, management, specific criteria):</b>	
<b>Management</b>	
<ul style="list-style-type: none"><li>• Liaising with the Life Support Supervisor, Dive Supervisor and Dive Technicians as to the readiness of the equipment</li><li>• Communicate feedback and interpret Dive Supervisors instructions whilst performing diving duties</li><li>• Ensure an effective shift handover including any safe work procedure and explanation of current working conditions</li><li>• Ensuring all operational or system changes are managed in accordance with company MOC process</li><li>• Actively participating in feedback and developing emergency training/drills</li><li>• Report any illness or other medical condition that may prevent safe diving</li></ul>	
<b>Safety</b>	
<ul style="list-style-type: none"><li>• Anticipation of unsafe working conditions on deck and sub-sea operations</li><li>• Operations are carried out in accordance with company requirements ensuring proper protocol is followed with regards JRA and PTW</li><li>• Dive system emergency training and familiarisation is carried out in accordance with company guidelines</li><li>• Practical working knowledge and use of personal survival equipment in bell and hyperbaric lifeboat</li><li>• Dive system internal firefighting equipment operational awareness</li><li>• Ensure any additional work or panel hours are planned appropriately and in no way infringe on their main tasks when working as stand by diver</li></ul>	
<b>Operations</b>	
<ul style="list-style-type: none"><li>• Ensure all equipment checks and operations are carried out by competent personnel</li><li>• Familiarised with all aspects of the system and equipment including diving bells, chambers, personal dive equipment and deck layout</li><li>• Good understanding, knowledge and management of diver's umbilical lengths to suit job requirements</li><li>• Ensure that the scope of the task is understood and is within the range of present competence</li><li>• Familiarised and competent to operate any tools required for the work scope and any ambiguities are</li></ul>	

clarified prior to undertaking the dive

- Practical appreciation and working knowledge of gas supplies and reclaim systems
- Understanding of decompression and excursion dive tables

**Technical / Systems**

- Logging of any incidents involving equipment malfunction or failure
- Equipment failures/ issues are captured within the system defects log and reported accordingly
- Ensure all documentation in use is relevant and traceable within the BMS/FMS or exerts from vendor operational manuals.

**People**

- Ongoing personnel mentoring and timely completion of appraisals and competency portfolios
- Continued logging of all relevant details within their personnel log book
- Familiar with the Company's Key Human Resources Policies and Procedures

**Main accountabilities:**

N/A

**Qualifications (professional, technical, academic):**

Essential:

**Industry Certification (IMCA)**

- HSE Part 1 certificate or recognised equivalent for surface air diving operations
- HSE Part 2 certificate or recognised equivalent for bell diving operations
- Professional air/gas diver as per ODIA Diver Pay Grading Matrix
- Stand by Diver attaining panel hours- IMCA Assistant Air or Closed Bell Supervisor certificate

**Company Required Certification**

- Current Advanced First Aid Certificate (Surface)
- Current DMT certificate (Saturation)
- Valid Offshore European Survival certificate
- Valid Diving Medical Certificate Note: Gas Divers (Saturation) 35 years and older must hold a valid stress test
- JFD 1 day COBRA training certificate
- Valid DCBC Certification

Preferred:

N/A

**Typical background and experience required:****Essential:****Practical Knowledge**

- Industry and local legislation/ guidance ensuring compliance
- TechnipFMC Group Values and Dive Management Manuals demonstrable in daily activities
- Company BMS/FMS, SMS and vessels ISSOW
- Good working knowledge of diving and rigging techniques in all aspects of sub-sea activities
- Knowledge and practical ability to carry out all wet Bellman and/or Standby Diver duties effectively
- Experience undertaking Saturation Diving Operations from DP3 Dive Support Vessel.
- Experience with midwater diving operations with COBRA rebreathers and stab jackets.

**Preferred:**

- Experience with use of subsea machining tooling (Rotary drilling, flange refacing, pipe cutting, etc.)
- Experience with lathe machining, accurate machining measurements and tolerance recording

**Additional information:****Personal Qualities**

- Effective communicator, reporting all relevant information to and from management clearly and concisely; listening to others and prepared to receive feedback
- Good time and team management, identifying priorities and remaining focused on outcomes
- Proactive and shows initiative towards improvements in the work site and safety awareness within the team
- Sets realistic goals which are achievable and measurable, motivating others and acknowledging achievement
- Accepts responsibility for own behavior and actions
- Self-motivated, can work unsupervised and has good organisational skills

**Team Member Behavioral Qualities**

- Showing initiative and 'self-starting'
- Constructive and responsive to supervisor's / manager's requests
- Learning and developing skills and knowledge
- Listening to others and prepared to receive feedback
- Cooperating with others and adapting to change
- Mutual support and coaching of colleagues
- Accepting responsibility for own behaviour / actions
- Appropriate self-confidence / awareness of limitations
- Raising concerns assertively but calmly
- Demonstrating respect for others
- Good situational and spatial awareness