

Job Title:	Rigger
Job Purpose:	Riggers are required to undertake all rigging as directed by the Rigging Supervisor.
Reporting lines and interactions:	
Hierarchically reports to:	Construction Resources Manager
Operationally reports to:	Rigging Supervisor
Directly supervises:	N/A
Key interactions (internally, externally):	N/A
Job Scope (budget, management, specific criteria):	
<ul style="list-style-type: none">• The Rigger shall undertake rigging operations in accordance with safe working practice• Equipment found that is not in good condition and "in date" the equipment is to be isolated, marked and reported• Shall ensure that gear deployed to Divers/Remotely Operated Vehicles (ROV) is rigged safely, adequately marked (e.g. light sticks) and in a suitable manner for the Divers/ROVs• Shall ensure that the deck area is kept clean and free of all unused equipment• Gain a good working knowledge of the safe operation of deck winches and cherry pickers• Become familiar with the safe operation of any relevant project related equipment such the bell launching system, tuggers/winches and bolt tensioning equipment• For flexible / umbilical lay the Rigger should become familiar with the safe operation of powered reels, caterpillar tensioners, Vertical Laying Spread (VLS) and carousel along with the safe handling of flexible and umbilical product lay• Riggers may be required to undertake other non-rigging tasks as directed by the Rigging Supervisor	
General Activities:	
<ul style="list-style-type: none">• Ensure an effective shift handover including any safe work procedure and explanation of current working conditions• Report any defects (or potential defects) in equipment or any doubts about the safety of the operation to the Supervisor immediately• Assist in maintenance and/or repair of support equipment as required	
Procedural:	
<ul style="list-style-type: none">• Have an appreciation of relevant industry legislative requirements and guidance notes	

- Understanding and proactive participation in any relevant:
 - Management of Change (MoC) meetings
 - Permit to Work (PTW)
 - Tool Box Talks (TBT)
 - Job Hazard Analysis (JHA)
 - Project/safety briefings
- Be familiar with the works cope
- Be familiar with any special procedures and/or equipment to be used for the work
- Actively participate in procedural reviews where required
- Ensure the safe execution of the works cope
- To be familiar with and actively take part in the Company's Performance Appraisal Procedure where eligible
- To be familiar with the Company's key human resources policies and procedures and actively support them in the work environment:
 - Grievance
 - Disciplinary
 - Offshore harassment and bullying
 - Construction crew training
 - Career development
 - Competence assurance scheme
 - To assist and give guidance/help to new employees and trainees

Behavioural:

- Each individual is responsible for the performance of their duties in a safe and professional manner and for the well-being of colleagues. No action on the part of the individual should jeopardise either personal safety or that of those personnel associated with the work being performed
- Basic decision-making skills appertaining to job function and responsibilities
- Good inter-personal and communication skills with colleagues and Supervisors
- Professional attitude towards colleagues and willingness to perform work duties
- Be aware of the local environment and be alert for potential or actual dangers and communicate these to the appropriate people
- Take instruction from the relevant Supervisor, Assistant Supervisor or Manager

Administration:

- Maintain accurate records as required

Emergency Response (ER):

- Report any emergency situations and assist with any critical situations
- Become fully conversant with the procedures to be used in the event of an emergency
- Participate in safety drills and meetings as required

Self-Development

- Attend training courses and seminars as required by the Company

Competency (Staff Level 3)

Drive for Results

- The ability to constantly achieve results within defined timeframes. The drive to do things better and complete against a standard of excellence

Customer Focus

- Understands and meets the needs of customers – internal and external as appropriate

Continuous Improvement

- Continuously strives to improve the performance of self and others, and uses innovative methods to achieve this

Personal Effectiveness

- Has the capacity to change and improve and displays high levels of personal credibility and integrity

Strategic Awareness

- Has an awareness of the organisation's strengths in the market and competitive position in the market place? Takes an active part in communicating and acting on local objectives and strategies

Team Working

- The ability and determination to build and maintain an excellent working relationship based on a demonstrated respect for others and a willingness to work co-operatively

Technical

- Refer to relevant TechnipFMS T-MOS Competence Assessment Portfolio

Personal Qualities

- Team orientated
- Self-motivated
- Professional
- Hard working
- Effective communicator
- Ability to work autonomously

Team Member Behaviours

- Showing initiative and 'self-starting'
- Constructive and responsive to supervisor's / manager's requests
- Learning and developing skills and knowledge
- Listening to others and prepared to receive feedback
- Cooperating with others and adapting to change
- Mutual support and coaching of colleagues
- Accepting responsibility for own behaviour / actions
- Appropriate self-confidence / awareness of limitations
- Raising concerns assertively but calmly
- Demonstrating respect for others

Main accountabilities:

N/A

Qualifications (professional, technical, academic):

Essential:

- OPITO accredited Rigging and Lifting certification or equivalent
- OPITO accredited Banksman Slinger certification or equivalent
- Valid offshore European survival certificate
- Valid offshore medical certificate

Preferred:

N/A

Typical background and experience required:

Essential:

- Good working knowledge of written and oral English language
- Good understanding and working knowledge of rigging and lifting practice
- Experience in working with NOV CT and AHC Cranes.
- Experience in undertaking rigging activity with Diving operations
- Familiar with diving work basket loadout and preparation
- Experience running deck equipment (air compressors, work stations, tuggers, etc.)
- Experience in handling flexible product.
- Appreciation of relevant industry legislative requirements and guidance notes
- Basic awareness of safety management systems in particular:
 - Permit to work system
 - Relevant operational and safety procedures

Preferred:

- Experience Operating 10Te Knuckleboom Cranes
- Experience with flexible pipe installation and ancillary equipment installation within a vertical or horizontal lay system
- Understanding of characteristics of flexible pipe and handling guidelines
- Wire rope socketing
- Manual handling
- Working at height

Additional information:

N/A