

Job Title:	Vessel Master
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Job Purpose:	<p>The Master is the legally appointed TechnipFMC marine representative on board and is responsible for the safety of the vessel and for the safety, health and welfare of all persons onboard. The Master shall not be constrained by the company, the charterer or any other person from taking or executing any decision which, in his/her professional judgment, is necessary to maintain the safety and security of the vessel and crew or the protection of the environment.</p> <p>Reporting to the Asset Operations department, the Master is responsible for the safe navigation, condition and operation of the vessel at all times including during dry-dock. He/she will ensure that compliance with class rules for safety and environmental protection are maintained including all aspects of the International Safety Management (ISM) Code.</p>
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Reporting lines and interactions:	
Hierarchically reports to:	Fleet Operations Manager
Operationally reports to:	Fleet Operations Manager, Asset Manager
Directly supervises:	All marine and catering crew, in particular the deck department
Key interactions (internally, externally):	Asset Manager, Offshore Management Team (OMT), Vessel and Discipline Superintendents, Marine Superintendents, Regional Managers, (T-MOS) Project Teams, Port authorities, Clients, Auditors and Inspectors.

Job Scope (budget, management, specific criteria):	
	<ul style="list-style-type: none">• Ensure the vessel's operations are conducted in accordance with the statutes and guidelines from the relevant coastal and flag states, company procedures and client requirements as agreed by TechnipFMC• Ensure that the planned maintenance system (deck department) is being operated and reported to a high standard and is in compliance with the ISM Code, MLC 2006 and company procedures• Ensure the vessel is carrying the required charts (ECDIS and/or paper), publications, procedures, operational manuals and other documentation required by flag state, the company and other regulatory bodies, and that these are updated as required• Ensure vessel certification is maintained and the status of all certification is available at all times• The keeping of all required logs and records to a professional standard as required by TechnipFMC, flag state and coastal state in the area of operation• Ensure that all mandatory procedures related to navigational watchkeeping, DP Operations and control of work are used effectively and outcomes available for audit purposes• Ensure the catering contractor onboard fulfils the terms of the agreement / contract and that all agreed services plus quality therein is being maintained• Ensure all the vessel's life saving equipment and fire fighting appliances are properly maintained and ready for use and that maintenance is undertaken by competent personnel

- Ensure helicopter operations are properly supported and conducted as required by the coastal state operation and TechnipFMC procedures
- Ensure the dynamic positioning system is maintained and operated by competent personnel in accordance with the company procedures and policies
- Ensure adequate vessel stability is maintained at all times, with close attention during heavy lifts
- Ensure all personnel joining the vessel for the first time are adequately familiarised in accordance with the company procedures and policies
- Ensure the quality assurance system is established, documented, implemented and maintained onboard the vessel as required by company procedures
- Ensure any non-compliance with the safety management system is identified, reported and addressed
- Ensure the safety management system and the ship security plans are implemented and reviews completed as required
- Conduct navigational audits as required by company procedures
- Hold drills, conduct training and maintain records in accordance with flag state regulations and company procedures
- Ensure appraisals of personnel are conducted on a regular basis, training needs are analysed and training requirements fulfilled where considered necessary
- Ensure the lines of reporting and/or communications on board the vessel are adhered to and that any changes in the on board organisation are reflected in a revised vessel organisation plan
- Ensure full cooperation between the vessel departments, T-MOS onshore and project personnel on the vessel
- Ensure good working relationships with client representatives
- Ensure certification of all personnel is valid for their work and in date as required by company procedures, STCW and flag state
- Chairman of the safety committee
- Review safety notices, T-MOS circulars and the BMS intranet/bulletin board upon joining and re-joining the vessel
- Ensure all waste disposal is recorded and receipts obtained as required by company procedures
- Conduct daily walkabouts and inspections as required by company procedures and good working practices
- Ensure GMDSS equipment is fully operational and GMDSS radio log book is up to date
- Prepare vessel repair specifications in association with Chief Engineer, vessel and marine superintendents

Main accountabilities:

- Accountable for the safe operation of the vessel and the safety of lives onboard and the marine environment
- Account for own activities, accept responsibility for them and disclose the results of own work in a transparent manner
- Recognise the 'ownership' of health, safety and environmental control within their sphere of activity and lead by example
- Maintain, further develop and implement common standards within marine and DP operations

- Timely support of service invoice payment utilising GEOS system, review detail, accuracy and approve supplier submitted invoices (where required)
- Monitor marine related activities which could impact commercial availability of vessels and review vessel performance to identify potential efficiency improvement opportunities
- When required, provide input into project worksopes and hazard identification documentation
- Comply with the IMCA guidelines as required by the company

Qualifications (professional, technical, academic):

Essential:

- Master (Unlimited) Home Country STCW (Reg II/2) Certificate of Competency
- Unlimited DP Operator Certificate
- Ship Security Officer Certificate

Generic Skills:

- Computer literate, proficient in Microsoft Office Suite (Word, Excel, PowerPoint and Outlook)
- Good communication skills in english
- Ability to work in multinational environment

Preferred:

- Mandatory training as required by company training matrix for Master
- Certificate of equivalent proficiency for the flag of assigned vessel prior to first assignment
- Safety Officer Certificate
- Kelvin Top-SET Lead Investigator training
- IMCA Competence Assessor and Verifier

Typical background and experience required:

Essential:

- Operational experience in senior capacity on pipelay, saturation diving and/or construction vessels gained and developed within the TechnipFMC fleet
- Currently working as Senior Chief Officer or Master with 5 years experience in senior position (Chief Officer, Senior Chief Officer and/or Master) within the TechnipFMC fleet (or by exception upon approval by Senior Management)
- Proven knowledge of marine and DP systems, operations and legislation
- Proven knowledge of IMCA guidelines and industry best practices
- Demonstrable ability to exercise independent working and decision making in both routine and emergency situations
- A comprehensive understanding of the appointed vessel's operations, capabilities, limitations and industry standards
- Sound decision making

Nice to have:

- Good engineering knowledge
- Experience in office environment, dealing with marine and DP related matters

Additional information:

- Resourceful and result driven professional with solid offshore experience

- Strong background in sustaining and modifying procedures, manuals and standards
- Proven ability to grasps new concepts, prioritising workload, improving processes, and work on own initiatives and also in a team environment
- Possesses a win-win attitude through upholding a strategic focus and viewing problematic subjects as a challenge rather than an obstacle
- Possesses desire in working on continuous professional development