

<b>Job Title:</b>	<b>Life Support Supervisor</b>
<b>Job Purpose:</b>	Operationally the Life Support Supervisor is in charge of chamber operations, decompression related treatments, gas management and has control of the divers in the chamber complex.
<b>Reporting lines and interactions:</b>	<p>Hierarchically reports to: Diving Resources Manager</p> <p>Operationally reports to: Offshore Construction Manager (OCM)/ Gas Superintendent</p> <p>Directly supervises: Life Support Technician, Gasman, Assistant Life Support Technician and Divers within the chamber complex</p> <p>Key interactions (internally, externally): Dive Supervisors, Dive Technicians, OMT, Deck Crew, Galley Staff and Bridge Crew, Clients, Subcontractors, Training and Competence Department and Diving Regional Manager</p>
<b>Job Scope (budget, management, specific criteria):</b>	<p><b>Management</b></p> <ul style="list-style-type: none"><li>• Overseeing all relevant aspects of the dive system including, Sat control panels, Hyperbaric Lifeboat evacuation, Dive system operational and emergency procedures</li><li>• Ensuring adequate planning of gas quantities to meet TechnipFMC minimum requirements, planned work scope</li><li>• Liaising with the Dive Supervisor, Gas Superintendent and Dive Tech Supervisor as to the readiness of the equipment and personnel under his direct authority</li><li>• Ensuring the team are familiarised with company SMS and vessels ISSOW to a level appropriate for their job role</li><li>• Ensuring all shift handovers are carried out clearly and concisely, ensuring relevant information is logged within the handover log</li><li>• Ensuring a detailed daily log is kept of all diver movements, dive activities, system breakdowns</li><li>• Ensuring all operational or system changes are managed in accordance with company MOC process</li><li>• Actively participating in feedback and review of Dive Manuals, updating Dive Systems Operations/ Emergency Manual, Dive System Design Documentation and developing emergency training/drills</li></ul> <p><b>Safety</b></p> <ul style="list-style-type: none"><li>• Chamber environmental control and gas analysis are maintained within company guidelines</li><li>• Dive system emergency training and familiarisation is carried out in accordance with company guidelines</li><li>• Dive system firefighting equipment operational awareness and all relevant personnel are fully familiarised</li><li>• Ensure that all relevant personnel are fully familiar with the Hyperbaric Lifeboat operational requirements, layout, evacuation procedures, launch and recovery manning,</li><li>• All pressure related injuries/ incidents are dealt with in accordance of the company manuals, with any additional local legislative requirements reported appropriately.</li><li>• All equipment entering the chamber complex has been checked for compatibility and fit for purpose</li><li>• Logging and supervision of administering medicines as advised by a qualified doctor</li></ul>

**Operations**

- Maintaining system storage and any changes affecting the integrity of the dive system
- Diver briefings are carried out in accordance with company guidelines and logged appropriately
- Planning and ongoing management of readiness of project equipment
- Ensure all system checks and operations are carried out by competent personnel
- All saturation procedures are carried out in accordance with the company manuals
- Ensure regular updating of operational status and schedules to assist in planning and highlight possible issues within the scope of work
- Planning and ongoing management and replenishment of gases and consumables to meet operational and minimum levels
- Ensure company hygiene procedures for chamber internal and external are followed and logged appropriately

**Technical / Systems**

- Logging and supervision of any incidents involving equipment malfunction or failure
- Equipment failures/ issues are captured within the system defects log and reported accordingly
- Ensure all documentation in use is relevant and traceable within the FMS/BMS or exerts from vendor operational manuals.
- Ensure DDC and vessel communications are maintained to a high level, reporting defects or improvements accordingly

**People**

- Ongoing personnel mentoring, appraisals, feedback and assistance with competency portfolios
- Continued logging of all relevant details within their personnel log book
- Familiar with the Company's Key Human Resources Policies and Procedures
- Material and resources are available for development of Trainee Supervisors, LST's, Assistant LST's and Divers in all aspects of diving operations, gas management and emergency training

**Main accountabilities:**

N/A

**Qualifications (professional, technical, academic):**

Essential:

**Industry Certification (IMCA)**

- IMCA recognised Assistant LST training course, IMCA LST Certificate UK and Norwegian Legislation
- Meets the minimum IMCA requirements for experience and competency for LSS

**Company Required Certification**

- Completed recognized Advance First Aid/ DMT course
- Valid Offshore European Survival Certificate
- Valid Offshore Medical Certificate
- Completed NORSOK recognised Leadership Training (Norway)
- Completed Norwegian HSE regulations and safety delegates course (Norway)
- Qualified and actively working as a competence Assessor and Appraiser
- Letter of Appointment signed by Regional Diving Manager

Preferred:

N/A

**Typical background and experience required:**

Essential:

**Practical Knowledge**

- Industry and local legislation/ guidance ensuring compliance
- TechnipFMC Group Values and Dive Management Manuals demonstrable in daily activities
- The requirements of Dive System Assurance and certification
- Company FMS/BMS, SMS and vessels ISSOW

Nice to have:

N/A

**Additional information:****Personal Qualities**

- Effective communicator, reporting all relevant information to and from management clearly and concisely; listening to others and prepared to receive feedback
- Good time and team management, identifying priorities and remaining focused on outcomes
- Proactive and shows initiative towards improvements in the work site and safety awareness within the team
- Sets realistic goals which are achievable and measurable, motivating others and acknowledging achievement
- Accepts responsibility for own behaviour and actions
- Self-motivated, can work unsupervised and has good organisational skills

**Leadership Behavioral Qualities**

- Good situational awareness
- Role model – setting an example
- Sound judgment which is thoughtful and action oriented
- Accountability, transparency and trust
- Understanding personnel and their needs
- Collaborating effectively to deliver results
- Planning and organising what has to be implemented
- Communicating what's to be achieved, and why
- Preparedness to take tough decisions
- Identifying priorities and remaining focused on outcomes
- Motivating others and acknowledging achievement
- Empowering and supporting others to build capability
- Showing loyalty and keeping commitments