



# **BC FERRY & MARINE WORKERS' UNION**

## **REPLACEMENT DAY POLICY**

The following recommendations in regard to replacement days were made by the BCFMWU Finance Committee and accepted by the Provincial Executive in January 2020:

- Replacement days should be booked when a member has attended a Union scheduled/sanctioned event on their day(s) of rest subject to provisions contained within the Financial Guide.
- The Union Office will keep track of the day(s) owed and the requests submitted. There shall be no replacement days granted for days that have not been requested, approved and submitted by the Union Office.
- All replacement days accumulated shall be used within two months of the date of the event. All replacement days shall be used by the end of the fiscal year May 31. Exceptions to this can be approved by the Secretary-Treasurer prior to May 31. The Union will not pay double time for a replacement day book off nor book a statutory holiday as a replacement day.