

November 10, 2021

Third Engineer – SEA Trainer Horseshoe Bay

**** Regular full-time Competition: HSB21-106 ****

POSTED:	10-Nov-2021	CONTACT:	Matthew Fischer
CLOSES:	16-Nov-2021	PHONE:	604 921 4299

DESCRIPTION:

The primary role of this position as SEA Trainer is to provide Standardized Education and Assessment (SEA) Training for Engine personnel including Third Engineers, and Engine Room Assistant's with the secondary role as an operational Third Engineer or ERA. This position holder will be assigned sufficient watch/shift time to maintain a Certificate of Competence. Additional responsibilities will include various SEA related activities and duties.

JOB DUTIES:

SEA Trainer:

1. Delivers training and clearances for Engineering SEA Training
2. Develops and maintains Training curricula and materials;
3. Provides guidance, support and instruction to trainers
4. Act as SME for Engineering SEA activities;
5. Other training related duties as assigned.

Third Engineer (on watch):

6. Carrying out pre-sailing routine; starting-up main engines and/or Engine Room machinery;
7. Completing shipboard checks; and shutting down engines and machinery at the end-of day;
8. Conducting watch keeping duties including monitoring pressure levels, temperature levels, and condition of all equipment; maintaining fuel, lube oil, air and water levels; taking samples; handling chemicals; cleaning related filters; and checking all plumbing and electrical systems throughout the vessel;
9. Performing routine maintenance on all deck, engine room, catering machinery, and equipment; troubleshooting and repairing mechanical breakdowns; and assisting with the overhaul of major components.
10. Other related duties corresponding to existing 3rd Engineer Job Descriptions.

PLEASE DISTRIBUTE TO EMPLOYEES IN YOUR AREA AND POST TO BULLETIN BOARDS AS APPROPRIATE

Note: This position may require the employee to provide SEA Trainer duties on Langdale based vessels as required, e.g. Queen of Surrey, Queen of Coquitlam.

QUALIFICATIONS:

Education:

- Minimum Certificate of Competence is a valid 4th Class Motor Certificate.

Knowledge, Skills and Abilities:

- Strong organizational and administration skills including time management, agenda building, prioritization, planning, results oriented;
- Ability to establish and maintain cooperative working relationships;
- Strong leadership and team skills, including the proven ability to influence and motivate others;
- Strong communication skills in English, both oral and written.
- Strong administrative skills, including computer expertise, ability to use or learn corporate software applications including: Microsoft Office Suite (Outlook, Excel, Power Point, Word), EZ Labour, Smartstaff, Oracle HR, WebEx, SharePoint, EFleet (Editor experience an asset), HTML editing ability, Video and Picture editing.
- Proficient knowledge and understanding of SEA website and Sailsafe:
- Ability to manage multiple tasks in a time sensitive environment, and work well under pressure.
- Strong trainer skills or aptitude, preference will be given to applicants with SEA delivery experience, however applicants that have successfully passed suitability to become SEA trainers may be considered. Demonstrated understanding of Adult Education teaching methods and theory. Provincial Instructor's Diploma or equivalent an asset.

Note: Compensation has been established at 15% above base salary. Additional trainer premium does not apply

Experience:

- Valid clearance and recent working experience as a 3rd Engineer.
- C-Class experience as Third Engineer is required.

Requirements after appointment:

- Train the Trainer Certification;
- Ability to travel to various work locations.

WHERE/HOW TO APPLY:

Application and resumé, together with accompanying documentation, must be submitted to the Employee Relations department at Horseshoe Bay.

Matthew Fischer

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