



BC FERRY & MARINE WORKERS' UNION

1511 Stewart Avenue
Nanaimo, BC V9S 4E3
250.716.3454 or 1.800.663.7009
250.716.3455 Facsimile

BC FERRY & MARINE WORKERS' UNION LABOUR RELATIONS OFFICER JOB POSTING

BC Ferry and Marine Workers' Union (BCFMWU) has a vacancy for a Labour Relations Officer to be based out of our Nanaimo Headquarters. BCFMWU is the largest Maritime Union in Canada, representing over 3600 members, from across 35 vessels, 47 ports of call, and numerous job sites. BCFMWU membership includes a diverse group of Trades, Ships' Officers, Commercial Services Drivers, and Unlicensed Workers, both ship and shore.

Job Qualifications:

Strong knowledge of the Labour Relations Code, Employment Standards Act, Workers' Compensation Act, Occupational Health & Safety Act, Personal Information Protection Act, Human Rights Code, Employment Insurance Act, Coastal Ferry Act, Canada Shipping Act.

Extensive experience in the area of Labour Relations

Good working knowledge of the trade union movement

Highly developed communication, problem solving and interpersonal skills

Experience with multiple Collective Agreements

A good knowledge of the grievance and assessment review procedures

Ability to express the thoughts, ideas, and Union Policy in both written and verbal forms

A working level proficiency in computer skills related to MS Windows and Office

Possession of a valid Class 5 British Columbia Motor Vehicle Operator's License

Preference given to candidates possessing a diploma from a recognized Educational institution

Excellent time management skills

Strong analytical skills, possessing sound judgement, and independent decision-making related to all of the Bargaining Units under BCFMWU

Hours of Work and Salary as defined within the [BCFMWU/MoveUp Collective Agreement](#).

Position is covered by the Move UP/BCFMWU Collective Agreement, which includes full benefits and inclusion in the Public Service Pension Plan.

mailroom@bcfmwu.com

Facebook and Twitter @bcfmwu.com

www.BCFMWU.com

AFFILIATED WITH:

BC Federation of Labour

BC Government & Service Employees' Union

Canadian Labour Congress

National Union of Public & General Employees

International Transport Workers' Federation

Reports to: Director of Labour Relations

Please submit your resume and cover letter to HR@bcfmwu.com.

Please include in your cover letter relevant experience in grievance handling, case assessment, negotiations, arbitration, and representing members.

Deadline to apply is Friday, November 5, 2021 by 1630.

We thank all applicants for their interest; however only those candidates selected for interviews will be contacted.

