

October 13, 2021

First Engineer – SEA Trainer Horseshoe Bay

**** Regular full-time Competition: HSB21-090 ****

POSTED:	13-Oct-2021	CONTACT:	Matthew Fischer
CLOSES:	19-Oct-2021	PHONE:	604 921 4299

DESCRIPTION:

The primary role of this position as SEA Trainer is to provide Standardized Education and Assessment (SEA) Training for Engine personnel including First Engineers and Third Engineers, with the secondary role as an operational First Engineer. This position holder will be assigned sufficient watch/shift time to maintain a Certificate of Competence. Additional responsibilities will include various SEA related activities and duties.

JOB DUTIES:

SEA Trainer:

1. Delivers training and clearances for Engineering SEA Training at the 1st, and 3rd Engineer levels;
2. Develops and maintains Training curricula and materials;
3. Provides guidance, support and instruction to trainers;
4. Act as SME for Engineering SEA activities;
5. Other training related duties as assigned.

First Engineer (on watch):

6. Performing Watchkeeping duties including monitoring the levels of fuel, lube oil and water; monitoring all operating systems and domestic services including plumbing and ventilation; reporting any abnormalities to the Chief Engineer.
7. Supervising the start-up of auxiliary machinery; starting and testing the main engines; and assessing the operational condition of all equipment.
8. Conferring with previous watch regarding the condition of machinery; conducting inspection rounds of the ship's systems; and reviewing engine room log and computer data for problems.
9. Supervising staff in scheduled maintenance; repair of machinery and equipment; cleaning of engine room spaces; and responding to repair requests from the deck and catering departments; conducting hands on diagnosis and repair of complex machinery and equipment; and overhauling all main and auxiliary machinery.
10. Receiving fuel; and ensuring staff and fuel suppliers follow procedures.
11. Supervising and training staff; assessing performance; allocating work; and conducting engine room control exercises and safety drills.
12. Serves as the Officer in charge when conducting overnight maintenance and repair activities.
13. Participates in fire and boat drills; and performs emergency duties as assigned.
14. Other related duties corresponding to existing First Engineer job descriptions.

PLEASE DISTRIBUTE TO EMPLOYEES IN YOUR AREA AND POST TO BULLETIN BOARDS AS APPROPRIATE

Note: This position may require the employee to provide SEA Trainer duties on Langdale based vessels as required, e.g. Queen of Surrey, Queen of Coquitlam.

QUALIFICATIONS:

Education:

- Minimum Certificate of Competence is a valid 2nd Class Motor Certificate.

Knowledge, Skills and Abilities:

- Strong organizational and administration skills including time management, agenda building, prioritization, planning, results oriented;
- Ability to establish and maintain cooperative working relationships;
- Strong leadership and team skills, including the proven ability to influence and motivate others;
- Strong communication skills in English, both oral and written.
- Strong administrative skills, including computer expertise, ability to use or learn corporate software applications including: Microsoft Office Suite (Outlook, Excel, Power Point, Word), EZ Labour, Smartstaff, Oracle HR, WebEx, SharePoint, EFleet (Editor experience an asset), HTML editing ability, Video and Picture editing.
- Proficient knowledge and understanding of SEA website and Sailsafe:
- Ability to manage multiple tasks in a time sensitive environment, and work well under pressure.
- Strong trainer skills or aptitude, preference will be given to applicants with SEA delivery experience, however applicants that have successfully passed suitability to become SEA trainers may be considered. Demonstrated understanding of Adult Education teaching methods and theory. Provincial Instructor's Diploma or equivalent an asset.

Note: Compensation has been established at 15% above base salary. Additional trainer premium does not apply

Experience:

- Valid clearance and recent working experience as a First Engineer.
- C-Class experience as First Engineer is required.

Requirements after appointment:

- Train the Trainer Certification;
- Ability to travel to various work locations.

WHERE/HOW TO APPLY:

Application and resumé, together with accompanying documentation, must be submitted to the Employee Relations department at Horseshoe Bay.

Matthew Fischer

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