

June 30, 2021

THIRD ENGINEER - SEA TRAINER

Swartz Bay Vessels – Various

**** Regular full-time Competition: Homestead ****

POSTED:	30-JUNE-21	CONTACT:	Chris Coell
CLOSES:	06-JULY-21	PHONE:	250-978-1423

DESCRIPTION:

The primary role of this position as SEA Trainer is to provide Standardized Education and Assessment (SEA) Training for Engine personnel including Third Engineers and Engine Room Assistants, with secondary role as Third Engineer of a vessel. This position holder is also assigned sufficient watch/shift time to maintain a Certificate of Competence. Additional duties will include various SEA related activities and duties.

JOB DUTIES:

SEA Trainer:

1. Delivers training and clearances for Engineering SEA Training;
2. Develops and Maintains Training Curricula and Materials;
3. Provides guidance, support and instruction to trainers;
4. Act as SME for Engineering SEA activities;
5. Other training related duties as assigned.

Note: Successful candidate may provide occasional SEA Trainer duties at other POA's on vessels employee is cleared on as a SEA Trainer e.g. sister ships.

As Third Engineer (on watch):

1. Carrying out pre-sailing routine, starting-up main engines and/or Engine Room machinery.
2. Completing shipboard checks and shutting down engines and machinery at the end-of day.
3. Conducting watch keeping duties including monitoring pressure levels, temperature levels, and condition of all equipment.
4. Maintaining fuel, lube oil, air and water levels, taking samples, handling chemicals, cleaning related filters and checking all plumbing and electrical systems throughout the vessel.
5. Performing routine maintenance on all deck, engine room, catering machinery, and equipment; troubleshooting and repairing mechanical breakdowns and assisting with the overhaul of major components.
6. Other related duties corresponding to existing Third Engineer Job Descriptions.

QUALIFICATIONS:

Education:

- Minimum Certificate of Competency is a valid 4th Class Motor Certificate.

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Knowledge, Skills & Abilities:

- Strong trainer skills including SEA delivery experience.
- Demonstrated understanding of Adult Education teaching methods and theory.
- Provincial Instructor's Diploma or equivalent considered an asset.
- Strong organizational skills including, time management, agenda building, prioritization, planning, results orientation.
- Ability to establish and maintain cooperative working relationships.
- Strong leadership and team skills, including the proven ability to influence and motivate others.
- Strong communication skills, both oral and written.
- Strong administrative skills, including computer expertise, ability to use or learn corporate software (Microsoft Office Suite, EZ Labour, Smart Staff, Oracle HR, WebEx, SharePoint, EFleet), HTML editing ability and video/picture editing.
- Proficient knowledge and understanding of SEA website and Sailsafe.
- Ability to manage multiple tasks in a time sensitive environment, and work well under pressure.

NOTE: Compensation has been established at 15% above base salary. Additional trainer premium does not apply.

Experience:

- Experience on Spirit vessels at the 3rd Engineer level required. Successful candidate will be required to clear and train on other Tsawwassen vessels.

Requirements after appointment:

- Train the Trainer Certification;
- Ability to travel to various work locations.

WHERE/HOW TO APPLY:

Interested candidates are invited to submit their application and resume, together with accompanying documentation, to the Employee Relations department at Swartz Bay by **July 6, 2021**.

Employee Relations

Swartz Bay Terminal

Hellen.Diaz@bcferries.com

250-655-6169