

Long Posting

June 30, 2021

FIRST ENGINEER – SEA TRAINER Swartz Bay

**** Regular full-time Competition: Fleetwide ****

POSTED:	30-JUNE-21	CONTACT:	Chris Coell
CLOSES:	06-JULY-21	PHONE:	250-978-1423

DESCRIPTION:

The primary role of this position as SEA Trainer is to provide Standardized Education and Assessment (SEA) Training for Engine personnel including First Engineers and Third Engineers, with secondary role as First Engineer of a vessel. This position holder is also assigned sufficient watch/shift time to maintain a Certificate of Competence. Additional duties will include various SEA related activities and duties.

JOB DUTIES:

SEA Trainer:

1. Delivers training and clearances for Engineering SEA Training at the 1st and 3rd Eng levels;
2. Develops and maintains Training curricula and materials;
3. Provides guidance, support and instruction to trainers;
4. Acts as SME for Engineering SEA activities;
5. Other training related duties as assigned.

Note: You must be willing to travel to other POAs to deliver training when required.

As First Engineer (on watch):

6. Performing Watchkeeping duties including monitoring the levels of fuel, lube oil and water; monitoring all operating systems and domestic services including plumbing and ventilation, reporting any abnormalities to the Chief Engineer.
7. Supervising the start-up of auxiliary machinery, starting and testing the main engines, and assessing the operational condition of all equipment.
8. Conferring with previous watches regarding the condition of machinery, conducting inspection rounds of the ship's systems, and reviewing engine room log and computer data for problems.
9. Supervising staff in scheduled maintenance, repair of machinery and equipment, cleaning of engine room spaces and responding to repair requests from the deck and catering departments; conducting hands on diagnosis and repair of complex machinery and equipment and overhauling all main and auxiliary machinery.
10. Receiving fuel and ensuring staff and fuel suppliers follow procedures.
11. Supervising and training staff, assessing performance, allocating work, and conducting engine room control exercises and safety drills.
12. Serves as the Officer in charge when conducting overnight maintenance and repair activities.
13. Participates in fire and boat drills and performs emergency duties as assigned.
14. Other related duties corresponding to existing First Engineer job descriptions.

PLEASE DISTRIBUTE TO EMPLOYEES IN YOUR AREA AND POST TO BULLETIN BOARDS AS APPROPRIATE

QUALIFICATIONS:

Education:

- Minimum Certificate of Competence is a valid 2nd Class Motor Certificate.

Knowledge, Skills and Abilities:

- Strong trainer skills including SEA delivery experience.
- Demonstrated understanding of Adult Education teaching methods and theory.
- Provincial Instructor's Diploma or equivalent considered an asset.
- Strong organizational and administration skills including time management, agenda building, prioritization, planning, results oriented.
- Ability to establish and maintain cooperative working relationships.
- Strong leadership and team skills, including the proven ability to influence and motivate others.
- Strong communication skills, both oral and written.
- Strong administrative skills, including computer expertise, ability to use or learn corporate software applications including: Microsoft Office Suite (Outlook, Excel, Power Point, Word), EZ Labour, Smartstaff, Oracle HR, WebEx, SharePoint, EFleet (Editor experience an asset), HTML editing ability, Video and Picture editing.
- Proficient knowledge and understanding of SEA website and Sailsafe.
- Ability to manage multiple tasks in a time sensitive environment, and work well under pressure.

Note: Compensation has been established at 15% above base salary. Additional trainer premium does not apply.

Experience:

- Valid clearance and recent working experience as a First Engineer.
- Coastal Class vessel experience at the First Engineer level is required.

Requirements after appointment:

- Train the Trainer Certification;
- Ability to travel to various work locations.

WHERE/HOW TO APPLY:

Interested candidates are invited to submit their application and resume, together with accompanying documentation, to the Employee Relations department at Swartz Bay by, **July 6, 2021**.

Employee Relations

Swartz Bay Terminal

Hellen.Diaz@bcferries.com

250-655-6169