Long Posting

BCFerries

February 10, 2021

THIRD OFFICER, LARGE
Tsawwassen

Developmental Opportunity
(For the Purpose of Accruing Sea Time)

*** Open to Tsawwassen Employees Only ***

POSTED:	10-Feb-2021	**CONTACT:**	Jenny Chettri
CLOSES:	16-Feb-2021	**PHONE:**	604-948-3532

DESCRIPTION:
We have a developmental opportunity for those employees requiring sea time who currently possess a Watchkeeping Mate, Near Coastal Certificate and are actively pursuing a Chief Mate, Near Coastal Certificate.

This opportunity is a watch position as Third Officer on Route 30 and will go for the time required to satisfy the sea time criteria for Chief Mate, Near Coastal. Sea time for this opportunity accrues at a rate of 2/3 of 1.25 days.
**Accrual rate varies with sailing schedule. Further details available through TSA Employee Relations or Marine Superintendent*.*

To be eligible for this opportunity, candidates are required to verify the need for sea time with preference given to applicants who have completed a required course/s towards their Chief Mate, Near Coastal.

Eligible applicants must submit written documentation to Employee Relations specifying the following information:

- The length of sea time required for the Certificate pursued;
- An up to date copy of the applicant's sea time record;
- Certificate upgrade courses taken, currently registered for, and future course plans.

SELECTION CRITERIA:

- Selection for sea time accrual opportunities will be filled under Clauses 10.08 and 32.13 of the collective agreement.
- Employees will be selected based on meeting the qualifications, availability and suitability requirements including attendance and performance, and the length of sea time required.
- Seniority is considered when the required sea time of a senior applicant is within 3 months of the junior applicant.
- Employees applying for sea time positions who hold Marine Education pre-requisites will be given priority consideration.
- Applicants must show demonstrable commitment to achieving next level certificate.
- Candidates will be interviewed to ensure the terms, conditions and expectations of the sea time accrual are fully understood and agreed.

PLEASE NOTE:

- The selected individual will not be permitted to take leaves or time off in excess of their annual vacation.
- The selected individual will be restricted from applying on other postings while in the sea time accrual position unless other position allows for completion of sea time accrual in same certificate at an equal or greater rate.
- Once the required sea time for the next higher certificate has been accumulated, the sea time accrual posting will conclude and the employee will return to their regular classification.
- Failure to meet or accept the position terms, conditions and expectations will result in the employee being returned to their former position.

WHERE/HOW TO APPLY:

Applications, together with accompanying documentation, must be submitted to Employee Relations by **February 16, 2021.**

Employee Relations
Tsawwassen Terminal
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Fax: 604-943-6539