



BC FERRY & MARINE WORKERS' UNION

SPECIAL BULLETIN #37
May 26, 2020

INFORMATION ON RECALL FOR ROUTE 2 EMPLOYEES

Sisters, Brothers, Friends;

BC Ferries has scheduled for Route 2 to resume operations on June 3rd, 2020 on a reduced schedule. In order to meet this requirement, BC Ferries will be looking to recall a portion of laid off ("furloughed") regular employees for work on June 1st. Members will be called and offered recall starting tomorrow morning (morning of May 27, 2020).

The process outlined below is for Catering Employees on Route 2 ONLY. It is our understanding that BC Ferries does not intend to recall casual employees as part of this process, but may recall casual employees as the operation requires. This process will not affect any outstanding grievances.

The COVID-19 Committee has discussed how to recall laid off employees given the short notice requirements for recall and the uncertainty of working through a process outside the Collective Agreement.

BC Ferries will provide the following process in order of Service Seniority:

1. Recall within your regular Classification at your regular wage;
2. If there is no work in your Classification available, you will have the following options:
 - (a) Recall within your Work Unit outside your Classification at your regular (Red Circled) wages, with a return to your regular classification when it becomes available; **OR**
 - (b) Remain on "furlough" at 75% regular salary until work in your original Classification becomes available.

If you miss this call, you will be left a message. Please respond as soon as possible, and no later than one business day after receiving your call.

If you have been contacted and do not return the call within one business day, BC Ferries may not support your recall under this process; however, you will remain on 75% pay and otherwise subject to recall.

If you believe you have been missed for recall, or that you have circumstances that merit special consideration (e.g. family status, chronic health issues, etc.), please email C19info@bcfmwu.com or call the Union Office at 1.800.663.7009 to review next steps with a Labour Relations Officer.

