



BC FERRY & MARINE WORKERS' UNION

SPECIAL BULLETIN #30
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REQUESTS TO SWITCH TO OFF DUTY STATUS AND PAYOUT OF TIME CREDITS

Requests to Switch to Off Duty Status

The Union is aware there may be members who for personal reasons are interested in voluntarily switching from Active Duty to Off Duty status. A voluntary switch once approved, would also allow for a member who is Off Duty to elect to come back on to Active Duty status. Any such requests should be directed to the member's local Employee Relations Department. Requests will be reviewed on a case by case basis and may be granted, depending on the specific circumstances.

NOTE: Members should clearly understand how the Company has applied the 75% Off Duty Pay, prior to requesting a switch from Active to Off Duty status.

Payout of Time Credits

Members who are on Off Duty status (75%) and who are topping up their salary by cashing in time credits may be able to achieve a higher rate of pay. Members who are in placements such as, Seetime Accrual or Term Certains at the time they went to Off Duty status should contact their local Employee Relations Department to request payouts at the higher rate of pay.

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