



BC FERRY & MARINE WORKERS' UNION

SPECIAL BULLETIN #18 Unfair Labour Practices Complaint

Brothers, Sisters, Friends,

To begin restoring justice and fairness to all of you individually, and our Union collectively, Ferry Workers filed an Unfair Labour Practices Complaint against BC Ferries earlier today.

These first steps will not provide you with immediate relief, but are taken to stop BC Ferries from their illegal "negotiations" with you, and to force them back into negotiation with the legal representative, our Union.

Accordingly, we have asked for the following remedy:

- i. A declaration that BC Ferries has committed breaches of ss. 6(1), 11 and 27 of the Code;
- ii. An order that BC Ferries cease and desist from negotiating employment terms directly with Union members;
- iii. An Order requiring BC Ferries to post a copy of the Board's decision at all of its workplaces and circulate it to all of its employees, including laid off employees;
- iv. An interim cease and desist order based on the reasons set out above;
- v. Any other orders or declarations that the Board may consider appropriate.

You can find the full text here: [Unfair Labour Practice Document April 7 2020](#)

If you want to help us out, please:

- Write your MLA, MP, and the Premier;
- Go on BC Ferries' social media and respectfully let them know how you feel, noting that a fellow Union member may be on the receiving end;
- Talk to each other and support each other; our Union is our work family, and we will support each other through this; and
- Encourage all of your friends and family to do the same.

Please check out our Union Website for the latest information, including guidance on financial supports and benefits, and join our town halls and information sessions for the latest updates.

<https://www.bcfmwu.com/covid-19/>

Please email any related Labour Relations concerns or questions to C19info@bcfmwu.com

Stay safe, strong, and healthy.

In Solidarity,
BC FERRY & MARINE WORKERS' UNION

A handwritten signature in black ink, appearing to read "GJM".

Brother Graeme Johnston
Provincial President