



## BC FERRY AND MARINE WORKERS' UNION

### SCENT POLICY

The purpose of this policy is to provide a scent free environment for members and staff at our Union Office and when attending Union functions.

The policy recognizes that scented and perfumed products contain chemicals that cause serious problems for many people, especially those with asthma, allergies and environmental illnesses.

The BCFMWU will:

- Inform attendees to all BCFMWU conferences, conventions and meetings of the policy. This will be done on all information sheets and meeting notices and will state:

*In consideration of those who have allergies or sensitivities to perfume and other fragrances, please refrain from wearing scented products or perfume.*

- Where a member or staff person with a known scent sensitivity or allergy raises a concern every effort will be made to accommodate them.