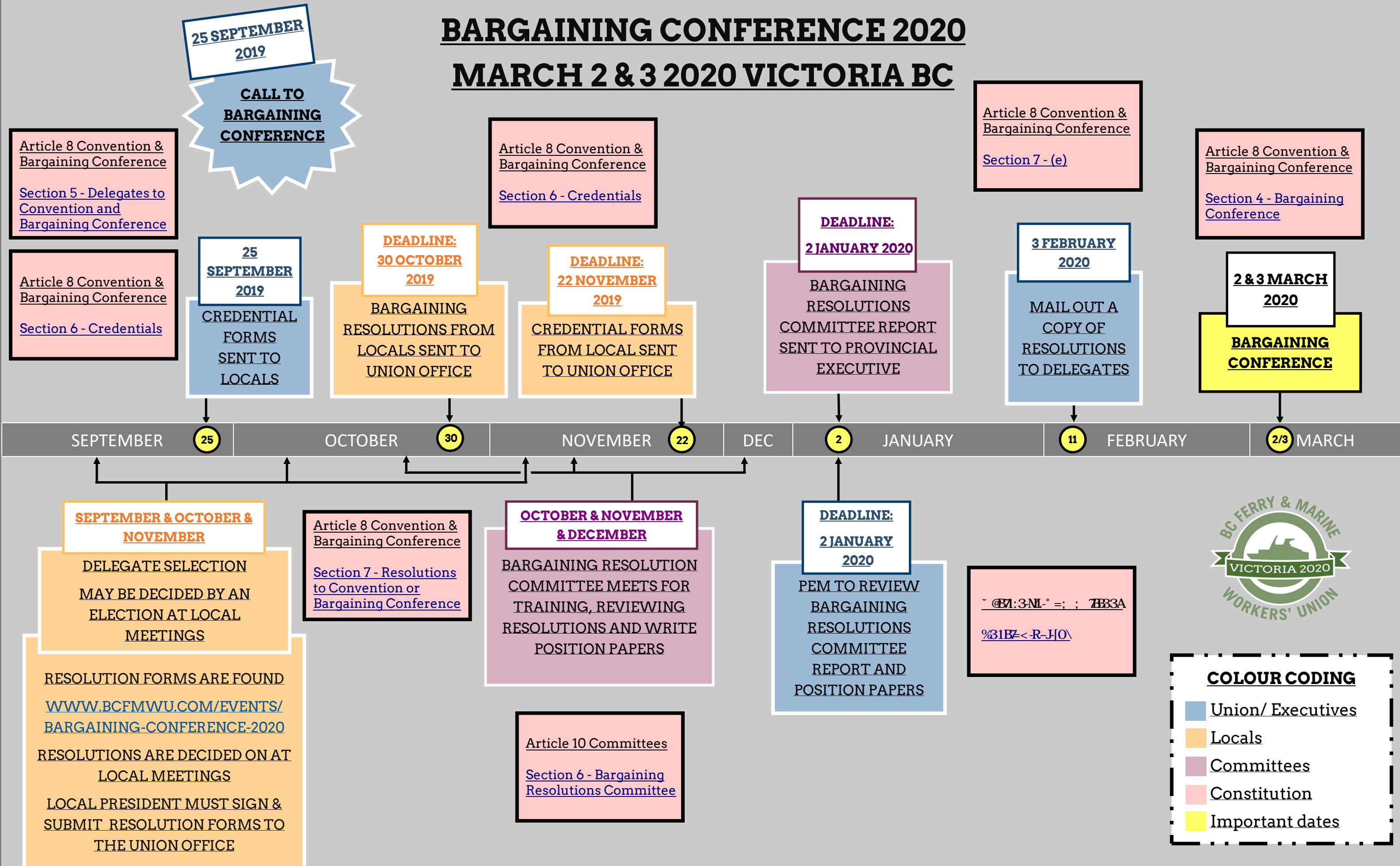


# BARGAINING CONFERENCE 2020

## MARCH 2 & 3 2020 VICTORIA BC



Article 8 Convention & Bargaining Conference  
Section 5 - Delegates to Convention and Bargaining Conference

Article 8 Convention & Bargaining Conference  
Section 6 - Credentials

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Article 8 Convention & Bargaining Conference  
Section 7 - (e)

Article 8 Convention & Bargaining Conference  
Section 4 - Bargaining Conference

Article 8 Convention & Bargaining Conference  
Section 7 - Resolutions to Convention or Bargaining Conference

Article 10 Committees  
Section 6 - Bargaining Resolutions Committee

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RESOLUTION FORMS ARE FOUND [WWW.BCFMWU.COM/EVENTS/BARGAINING-CONFERENCE-2020](http://WWW.BCFMWU.COM/EVENTS/BARGAINING-CONFERENCE-2020)  
RESOLUTIONS ARE DECIDED ON AT LOCAL MEETINGS  
LOCAL PRESIDENT MUST SIGN & SUBMIT RESOLUTION FORMS TO THE UNION OFFICE

## Article 8

### Section 4 - Bargaining Conference

- (a) A Bargaining Conference shall be held not later than seven (7) months and not earlier than ten (10) months prior to the expiry of the Collective Agreement.
- (b) Submission of resolutions and selection of delegates shall be in accordance with this Constitution.
- (c) The prime purpose of the Conference will be to establish bargaining priorities. All resolutions adopted by the Conference shall be adopted in principle only and shall in no way be considered to mandate a Bargaining Committee.
- (d) Article 8, Section 6 shall apply.

### Section 5 - Delegates to Convention and Bargaining Conference

- (a) Members of the Provincial Executive, Ships' Officers' Component Executive and Deas Dock Component Executive shall be delegates by right to the Convention of the Union.
- (b) Other delegates to Convention shall be elected from each Local, by referendum of the Local membership, on the following basis:
  - i. One (1) delegate for the first five (5) members of the Local; and
  - ii. One (1) additional delegate for each additional fifty (50) members, or any fraction thereof.

#### iii. Members/Delegates:

Members	Delegates	Members	Delegates
1-5	1	356-405	9
6-55	2	406-455	10
56-105	3	506-555	11
106-155	4	556-605	12
156-205	5	605-655	13
206-255	6	656-705	14
256-305	7	706-755	15
306-355	8	756-805	16

Plus Local President By Right

### Section 6 - Credentials

- (a) The Secretary-Treasurer, Provincial Executive Officer shall mail the Call to Convention to all Locals at least one hundred and fifty (150) days prior to the date of Convention along with the correct number of credentials forms as allowed by membership records at the time of the call.
- (b) Each Local shall make out credentials for delegates to the Union office at least ninety (90) days prior to the date of Convention; one (1) copy is to be delivered to the delegates to be produced by them to the Credentials Committee at Convention; and one (1) copy is to be kept on file with the Local Recording Secretary.
- (c) Delegates' credentials submitted from each Local shall be in the form set out in Appendix "C" and shall be provided by the BC Ferry & Marine Workers' Union Head Office.
- (d) All delegates attending Convention shall receive credentials supplied by BC Ferry & Marine Workers' Union's Head Office as set out on Appendix "C".
- (e) If a deadline is missed, or if any of the preceding procedures are not followed, the delegates shall only be accredited by a majority vote of the delegates present and voting at the convention.
- (f) If a delegate is unable to attend, their credentials shall be turned over to the appropriate alternate, who shall be registered as the delegate in their place.

### Section 7 - Resolutions to Convention or Bargaining Conference

- (a) Members of the Union may bring matters before Convention for consideration only by means of resolutions submitted to and approved by the Local to which they belong, as evidenced by the signature of the Local President.

- (b) The Provincial Executive and Component Executives may submit resolutions to Convention.
- (c) All resolutions for submission to Convention must be delivered to and received at the Union office at least one hundred and twenty (120) days prior to the convention date provided. Resolutions received less than one hundred and twenty (120) days prior to Convention shall not be considered, unless of an emergency nature.
- (d) Position papers based on the key areas of concern expressed in the resolutions shall be written by the Bargaining Resolutions Committee and forwarded to the members of the Provincial Executive sixty (60) days prior to the Bargaining Conference for debate at Local general meetings as per Article 10, Section 6(b).
- (e) The Provincial Executive shall arrange that each delegate to Convention shall be sent a copy of all resolutions to be submitted to the Convention, including the Resolutions Committee's recommendations, at least twenty (20) days prior to the Convention date.
- (f) A majority vote of the delegates present and voting shall be sufficient to pass any position papers or resolutions presented to Convention.
- (g) Resolutions passed by Convention shall not take effect until the adjournment of the Convention at which they were adopted.
- (h) All resolutions submitted to the Resolutions Committee shall be identified by Local and Article numbers; that there be only one (1) resolution per sheet; and resolutions be typed or legibly printed, dated as to date passed at Local meeting and signed in accordance with subsection (a). This information shall be displayed at the top of each resolution sheet.

## **Article 10**

### **Section 6 - Bargaining Resolutions Committee**

(a) The Bargaining Resolutions Committee will include but not be limited to the following:

- One (1) Ships' Officers' Deck Officer
- One (1) member from the Engineering Department
- One (1) member from Casual Employees
- One (1) member from the Catering Department
- One (1) member from the Deck Department
- One (1) member from Clerical Staff
- One (1) Ships' Officers' Engineering Officer
- One (1) member from Terminal Staff
- One (1) member from Trades
- One (1) member from Commercial Services Division

(b) The Bargaining Resolutions Committee shall:

- i. Meet prior to the Bargaining Conference for consideration of all resolutions;
- ii. Write position papers based on the key areas of concern as identified by the resolutions;
- iii. Ensure that all position papers are delivered to all members of the Provincial Executive sixty (60) days prior to the Bargaining Conference for debate at Local general meetings; and
- iv. Prioritize all resolutions not covered by position papers and make recommendations to the Bargaining Conference on them.