



BC FERRY & MARINE WORKERS' UNION

**Local 2/12, 6/16, 7/20, 11/17 Notice
December 21, 2023**

Short Notice ASTO Changes

Mates and Deckhands working the Malcolm, Thetis, Quadra, Texada and Gabriola Island vessel-based routes have been notified by the employer of changes being implemented 1 January 2024.

Along with notification to members, the Union has been advised BCFS is implementing a short notice ASTO change which will result in a substantive shift to members hours of work.

While technically permissible within our Collective Agreement language, the lack of notice falls short of any best practices as considered by the Union. We recognize this impact may be an inconvenience and may well have significant effect to impacted members. The knock off effect includes a change to anticipated annual schedules, inclusive of vacation and ASTO, and SSD percentages. Please note, if vacation has already been approved by the employer, BCFS is required to confirm a member's agreement prior to any changes.

If you have any questions, concerns or note the HoW change has a negative effect, we encourage you to reach out to your Local President.

“Shop Stewards: Please Post on Bulletin Boards”

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