



# First Nations Vision Committee Terms of Reference

## Core Message

To build relationships and trust with First Nations communities by identifying and understanding concerns and issues.

To empower community voice, protect ferry services, and jobs within those communities.

## Goals

- Identifying issues relevant to our Core Message
- Build trust with First Nations communities and BCFMWU members
- Create awareness of First Nations issues to BCFMWU members
- Build relationships through a communication plan
- Promote job opportunities for First Nations members
- Committed to work for positive outcomes

## Deliverables

- Contact First Nations communities directly affected by cuts to ferry services
- Work to help enhance services to coastal communities
- Look for appropriate education programs for Committee members
- Meet with members of other BCFMWU Committees such as Human Rights and Education to find commonalities and work collaboratively
- Develop two year strategic plan on how to achieve goals culminating with Convention 2018
- Develop a budget for fiscal 2016/17