



## B.C. FERRY and MARINE WORKERS' UNION

**Bulletin #73**  
August 20, 2012

### REMINDER TO MEMBERS REGARDING HOURS OF WORK

The Provincial Executive would like to remind members that the Hours of Work, as stated in Article 16 of the Collective Agreement, should be adhered to.

It is important for your benefit, the Union's and the employer's that the Collective Agreement gives guidelines to be upheld. Members are strictly discouraged from making private arrangements with the employer about working hours or any other item that is covered under the Collective Agreement.

#### Article 1.01 – Purpose of the Collective Agreement

*The purpose of this Agreement is to maintain harmonious and mutually beneficial relationships between the Company, the employees, and the Union; to set forth certain terms and conditions of employment relating to remuneration, hours of work, employee benefits, and general working conditions affecting employees covered by this Agreement; and to ensure all reasonable measures are provided for the safety and occupational health of the employees, as set forth in appropriate statutes; and to safeguard the ability of the Company to provide efficient service to the traveling public.*

There is an Hours of Work committee set up by the BCFMWU Executive to look at proposals to changes to hours of work. Any proposed changes must go through the Committee and then on to the Union's Executive.

If you have any questions, please contact your Local President.

#### **"Shop Stewards: Please Post on Bulletin Boards"**

BC Ferry and Marine Workers' Union  
1511 Stewart Avenue  
Nanaimo BC V9S 4E3

**Union Office Telephone:** 1-800-663-7009 or 250-716-3454  
**Email:** [mailroom@bcfmwu.com](mailto:mailroom@bcfmwu.com) **Fax:** 250-716-3455